



GENERAL DATA PROTECTION REGULATION POLICY

GDPR stands for General Data Protection Regulation and replaces the previous Data Protection Act. New directives came into effect on 25th May 2018. GDPR states that personal data should be processed fairly and lawfully and collected for specified, explicit and legitimate purposes and that individual's data is not processed without their knowledge and are only processed with their explicit consent. GDPR cover personal data relating to individuals.

Rose Dance Academy is committed to protecting the rights and freedoms of individuals with respect to the processing of children's, parent's, carer's, visitors and staff personal data. The Data Protection Act gives individuals the right to know what information is held about them. It provides a framework to ensure that personal information is handled properly.

Why we use Students Data:

- to support students learning
- to provide the appropriate pastoral care
- to enter students for festivals
- to enable students to perform in shows and displays
- to comply with the law regarding data sharing

Categories of Students Information that we collect, hold and share include:

- personal Information (such as name, date of birth, unique pupil number and contact details) this is mandatory information
- attendance information (such as session attended, absence and reason for absence)
- special education needs
- relevant medical information
- storing Student Information – Rose Dance Academy keeps information about its pupils on a database and sometimes paper. We hold your records securely until you leave the school, at which time your information is destroyed
- we do not share your data if you have advised us not to – however this could mean your child would not be able to be entered for a performance

Who do we share Student information with?

- Festival entries
- local Authority / Council and their commissioned providers of authority services - show/performing licences

Rose Dance Academy may photographs and videos of students in its publicity material, theatre programmes, website and social media, unless you have specifically advise that you do not give permission. Rose Dance Academy does not pass on data to third parties for marketing purposes. If you would like to discuss anything in this privacy notice, please don't hesitate to contact Rose Dance Academy.

